



School of Engineering Values

1. **We lift people up** by supporting, empowering, and championing others because their momentum pulls everyone forward.
2. **We look into the mirror** when we objectively discuss who we are and who we are becoming with the support of accurate data and respectful dialogue.
3. **We are accountable to the greater good** when self-interest is secondary to the people and places we serve and when we embrace healthy conflict that fosters personal growth, mutual respect, diverse perspectives, and stronger bonds.
4. **We work toward inclusive excellence** when we cohesively, coherently, and collaboratively integrate diversity, inclusion, and equity into our definition and pursuit of excellence.
5. **We create enduring value** by prioritizing quality over quantity, modeling responsible growth and innovation, not letting perfect be the enemy of good, and creating outcomes that are timely, timeless, and impactful.
6. **We lead and follow positive change** by investing into ourselves, supporting each other, building on our strengths, and learning from our mistakes without judgement or envy.